

**Hospitality Trends  
2024 - Page 4**

**Mpumalanga  
mourns Siwela -  
Page 5**

**"By his Stripes"  
- Page 7**

**Bafana reach last  
16 - Page 8**

## STEVE TSHWETE MAINTAINS TOP SPOT IN MPUMALANGA AS MATRIC RESULTS IMPROVE

**Mbombela** - The matriculation results in Mpumalanga for the year 2023 have showcased a commendable improvement of 0.2%, with the province achieving an overall pass rate of 77%, compared to 76.8% in the preceding year.

This announcement has triggered varied responses from political parties within the province.

Democratic Alliance MPL Jane Sithole extended congratulations to the learners for their efforts despite facing challenges like load shedding and infrastructure backlogs.

She emphasized concerns about a high level of dropouts, urging the government to focus on learner retention and expedite infrastructure development.

Sithole highlighted the return of R395 million to the treasury while schools like Mkhondo Boarding School await completion.

In a contrasting view, Economic Freedom Fighters Chief Whip Ntsako Mkhabela expressed dissatisfaction with the 0.2% improvement, citing a decline in the Bohlabela District from 79% to 69%.

Mkhabela criticized the Department's planning capacity, urging a focus on striving for a more substantial increase in results.

ACTIONS Provincial Chairperson Thoko Mashiane, while acknowledging Mpumalanga's eighth national ranking, applauded learners from rural areas for their success, emphasizing that a conducive learning environment is more critical than glamorous school facilities.

The Executive Mayor of Steve Tshwete Local Municipality, Cllr Mhlonishwa Masilela, expressed his excitement about the municipality maintaining the top spot in Mpumalanga, achieving an overall pass rate of 89.5%.

Masilela commended learners and teachers for their outstanding work and thanked social partners like Thungela, RMC, and 4 SAI Military Base for their extra lessons camps.

Mpumalanga Department of Education MEC Bonakele Majuba shared his joy over the 77% pass rate, indicating a 0.2% improvement from



**Premier Refiloe Mtshweni-Tsipane conferring the top achiever award to the Executive Mayor of Steve Tshwete Local Municipality Cllr Mhlonishwa Masilela on the occasion of matric results announcement at the University of Mpumalanga on Friday. Picture Credit: STLM.**

the previous year.

Of the learners, 21,819 qualified for bachelor programs, while 17,412 qualified for diploma programs, showcasing quality results.

District-wise, Bohlabela recorded a 69.1% pass rate (down from 79.3% in 2022), Ehlanzeni achieved 81.8% (an improvement from 76.2% in 2022), Gert Sibande registered 79.8% (up from 77.7% in 2022), and Nkangala obtained 76.4% (an improvement from 74.5% in 2022).

Majuba congratulated Steve Tshwete Local Municipality for its 89.5% pass rate, with Steve Tshwete 2 emerging as the best-performing circuit in the province, achieving a 91.1% pass rate.

Nkomazi East Circuit showed the most improvement, increasing its results by 17.4% to achieve a 77.6% pass rate.

**Boarding schools displayed notable performances:**

**eMakhazeni Boarding School** achieved a 46.4% pass rate.

**eZakheni Boarding School** achieved a 74.5% pass rate.

**Shongwe Boarding School** achieved a 95.4% pass rate.

**Izimbali Boarding School** achieved a 95.7% pass rate.

**Steve Tshwete Boarding School** achieved a 92.6% pass rate.

**Thaba Chweu Boarding School**, in its inaugural year for grade 12, achieved a 63.6% pass rate.

Premier Refiloe Mtshweni-Tsipane conferred the top achiever award to Executive Mayor Cllr Mhlonishwa Masilela at the matric results announcement at the University of Mpumalanga on Friday.

**2023 National Senior Certificate Examination Top Ten Achievers in Mpumalanga**

- Hoërskool Nelspruit:** Coetzee Niandi
- Simtfolile Secondary School:** Chisale Irvis Zibusiso
- Phumula Phumzile Secondary School:** Ledwaba Reneilwe Siphesihle
- Khutsalani Secondary School:** Mathebula Junior Mshuba
- HTS Witbank:** Scheepers Tania Charlotte W F
- Hoërskool Nelspruit:** Kaylee Ferreira
- Hoërskool Piet Retief:** Gevers Silke Ingrid
- Khutsalani Secondary School:** Mdlovu Faith Nonkazimulo
- Insika Secondary School:** Shongwe Sivikelwe Jaiden and
- Highveld Secondary School:** Maseko Thandolwethu Hopefull



## MPUMALANGA MEC SHONGWE URGES LAW ENFORCEMENT TO PRIORITISE MENTAL HEALTH AMID TRAGIC INCIDENT



Mpumalanga MEC For Community Safety and Liaison is calling on law enforcement officers to seek help when in distress rather than resorting to violence. Picture Credit: Mpumalanga Provincial Government.

**M**pumalanga - In the aftermath of a distressing incident in Carolina where a police constable allegedly shot and killed his spouse and her mother, Mr. Vusi Shongwe, the MEC for Community Safety, Security, and Liaison, is urging law enforcement officers to prioritise seeking help rather than resorting to violence.

This incident has sparked concerns as it involves those entrusted with protecting communities becoming perpetrators of crime, particularly domestic violence.

Shongwe emphasises, "Police officers should be on the frontlines to prevent crime.

They cannot be part of the crime. If they are experiencing problems, they must seek help and not take it out on other people."

He encourages officers to consider alternative outlets for their frustrations and stresses the need to seek assistance during challenging times.

The MEC suggests that health and wellness units available in workplaces should be optimally utilised to prevent tragic outcomes.

He notes, "The services of health and wellness units in the workplace must be optimally utilised to prevent these types of tragedies."

These units can provide essential support and counselling for officers dealing with stress, anxiety, or other mental health issues, fostering a culture of proactive mental well-being.

Shongwe also advocates for increased awareness within relationships, advising people to be vigilant for signs of abuse or distress.

He urges couples to seek professional help, stating, "If they feel their differences can't be resolved, it is better to walk away."

This proactive approach, he believes, can prevent tragedies before they escalate, emphasising the importance of addressing issues before they become insurmountable.

Expressing concern for the impact on the children left behind, who must now navigate life without their parents, Shongwe highlights the potential negative effects on their psychological well-being and the trauma they are likely to endure.

He concludes, "The children will now have to live without their parents, and this alone might impact negatively on their psychological well-being.

Let alone the trauma that they are going through. It is very disturbing."

In conclusion, Mr. Vusi Shongwe's call for law enforcement officers to prioritise seeking help and utilising available support services is crucial in preventing tragic incidents like the one in Carolina.

By addressing the mental health of those entrusted with public safety, we can contribute to creating a safer environment for both officers and the communities they serve.

## PREMIER MTSHWENI-TSIPANE AND TEAM EMBARK ON PROVINCIAL SCHOOL TOUR FOR BACK-TO-SCHOOL CAMPAIGN



Steve Tshwete Local Municipality Executive Mayor Cllr Mhlonishwa Masilela was accompanied by Nkangala District Municipality Executive Mayor Cllr Diphephenu Ngwenya and officials from the Office of the Premier and Department of Education in Nkangala.



**MEC for Community Safety, Security, and Liaison Vusi Shongwe with the School Management Team at Ithafa Secondary School in Msukaligwa Local Municipality in the area of Gert Sibande District Municipality.**

**M**hluzi - The Office of the Premier, Nkangala District, in collaboration with Steve Tshwete Local Municipality, initiated a comprehensive tour of schools across Mpumalanga as part of the government's Back to School Campaign.

The primary objective of this campaign is to motivate and encourage learners, educators, and parents as they embark on a new academic year.

One of the schools visited was Mphanama Secondary School in Mhluzi, which has consistently achieved an impressive matric pass rate of over 95.5% despite facing various challenges.

MEC for Community Safety, Security, and Liaison, Vusi Shongwe, chose to address the learners of Ithafa Secondary School in Wesslton outside Ermelo, within the Msukaligwa Local Municipality.

During the assembly, Shongwe delivered a powerful message, urging students to stay focused on their studies and avoid external distractions.

He emphasised the importance of steering clear of associations with gangs or criminals, which could compromise the bright future learners aspire to build through education.

Shongwe went on to caution learners against idolising criminals who amass temporary wealth through illicit means.

"No parent wants their children to be associated with gangs or criminal activities.

You must, therefore, not associate yourself with gangs.



**MEC for Finance, Economic Development, and Tourism, Ms. Nompumelelo Hlophe, visited Kwamhlanga Secondary School in Thembisile Hani Local Municipality, in the area of Nkangala District Municipality.**

Know why you are at school and focus on that.

Please, when you encounter challenges at home, socially, or in any aspect, speak to your teachers so that you can be assisted.

Counselling services are available in schools to help you excel in your studies," Shongwe passionately conveyed to the students.

Simultaneously, DCSR MEC Thandi Shongwe visited Camalaza Secondary School in Middeplaas, Nkomazi Local Municipality, addressing students on crucial issues such as teenage pregnancy, bullying, and drug abuse while encouraging a steadfast focus on education.

MEC for Finance, Economic Development, and Tourism, Ms Nompumelelo Hlophe, made a visit to Kwamhlanga Secondary School in Thembisile Hani Local Municipality, within the Nkangala District.

Health MEC Sasekani Manzini visited Lamulelani and LM Nkuna Secondary School in Bushbuckridge Local Municipality.

Furthermore, MEC for Human Settlements, Mr Speedy Masilo, dedicated his visit to Kwa-Manala High School at Allemansdrift C in Dr JS Moroka Local Municipality.

The initiative saw collaboration from various government departments, reflecting a united effort to ensure a successful academic year.

The commitment of Premier Mtshweni-Tsipane and her team to personally engage with schools underlines the significance placed on education and the well-being of learners throughout the province.

## SERITI COMMUNITY TRUST CONTRIBUTES TO PUBLIC SAFETY: HANDOVER OF VEHICLES TO SAPS IN EMALAHLENI, MPUMALANGA

**E**malahleni - In a significant stride towards bolstering public safety, the Seriti Community Trust, an initiative by Seriti Resources, handed over 10 fully equipped vehicles to the South African Police Service (SAPS) in Emalahleni, Mpumalanga.

The vehicles, valued at R6.5 million, come complete with branding and essential equipment, including radios, cameras, sirens, and health and safety gear.

Established by Seriti Resources, the Seriti Community Trust is dedicated to enhancing the well-being of host communities and employees.

Through consultative forums, the trust focuses on projects and initiatives that uplift healthcare, education, housing, and basic services.

Mike Teke, Chief Executive Officer of Seriti Resources, emphasized the impact of visible policing on deterring criminal activities within communities.

He stated, "Safer communities will translate into a mining environment that is safe, stable, and sustainable, ensuring investment not only in our mining operations but also in local businesses."

The handover ceremony was attended by the MEC for Community Safety, Security, and Liaison in Mpumalanga, Honourable VR Shongwe, who expressed gratitude to Seriti for prioritizing safety and security.

He remarked, "There are very few companies who consider safety and security as a key focus area.

The donation will surely improve the work of SAPS in preventing and combating anything that may threaten the safety and security of the community."

The collaborative effort between Seriti Resources and SAPS aims to fortify the capabilities of law enforcement in Mpumalanga, covering key areas such as Emalahleni, Kriel, Morgenon, Ogies, Phola, and Vosman.

The Provincial Commissioner of SAPS in Mpumalanga, Lieutenant General Manamela, acknowledged the donation's positive impact on enhancing the safety and security measures in the region.

This initiative underscores the commitment of private enterprises like Seriti Resources to actively contribute to the welfare and safety of the communities they operate in.

The collaboration between the private sector and law enforcement is viewed as a crucial step in creating safer and more secure environments for residents and businesses alike.





# CALL FOR PUBLIC COMMENTS

## Upstream Petroleum Resources Development

### Bill [B13B-2021]

The Portfolio Committee on Agriculture, Rural Development, Land and Environmental Affairs and the Chairperson, Hon KJ Macie, MPL, hereby invite members of the public, interested parties and stakeholders wishing to make comments or inputs on the above-mentioned Bill.

### Purpose of the Upstream Petroleum Resources Development Bill [B13B-2021]

- To provide for orderly development of petroleum resources;
- To provide for equitable access to, and sustainable development of, the nation's petroleum resources;
- To provide for active State and black persons' participation in the development of the nation's petroleum resources;
- To provide for a petroleum right that integrates the right to explore and to produce;
- To provide for the facilitation of acquisition of petroleum geo-technical data;
- To provide for a controlled application system through licensing rounds;
- To create an enabling environment for the acceleration of exploration and production of the nation's petroleum resources;
- To provide for third party access to upstream petroleum infrastructure;
- To provide for a petroleum right holder to sell a percentage of petroleum to the State for strategic stock requirements;
- To designate a state-owned company as an entity responsible for managing the State's carried interest in petroleum rights;
- To provide for the advancement of national developmental imperatives by the state-owned company through the development of petroleum resources;
- To provide for the holder of a petroleum right to retain its empowerment status after the exit of black persons under circumscribed circumstances;
- To provide for local content as a development strategy to enable skills development, local recruitment and national participation through supply of goods and services;
- To designate the Petroleum Agency of South Africa as the regulatory authority for the upstream petroleum sector; and to provide for matters connected therewith.

### Public Involvement

The Committee will conduct public hearings on the above Bill as follows:

DATE	VENUES	TIME
Wednesday, 31 January 2024	Nkangala District – Steve Tshwete Local Municipality, Banquet Hall, Middleburg	10:00 – 13:00
Friday, 02 February 2024	Gert Sibande District – Govan Mbeki Local Municipality, Lillian Ngoyi Hall, Secunda	10:00 – 13:00
Tuesday, 06 February 2024	Ehlanzeni District – Thaba Chweu Local Municipality, Mashishing Town Hall, - Lydenburg	10:00 – 13:00

Copies of the Bill can be obtained from the Mpumalanga Provincial Legislature website at [www.mpuleg.gov.za](http://www.mpuleg.gov.za).

For any enquiries, kindly contact the Committee Coordinator, Ms Charlotte Chiloane on 073 196 9421.

Written submissions on the Bill can be sent to [charlotteC@mpuleg.gov.za](mailto:charlotteC@mpuleg.gov.za) or on the Legislature WhatsApp number 067 428 3345 on or before Friday, 23 February 2024.

Follow us on:



Share-Call Number: 0860 77 4455



# MBOMBELA TO HOST 2024 EDITION OF MMA



Ms Nada Wotshela, SABC Group Executive: Radio and Mr Godfrey Ntombela, HOD Culture, Sport and Recreation at the Media launch Metro FM Music Awards at Kruger Hotel.

**Skhukhuza** - The South African Broadcasting Corporation's biggest commercial radio station, METRO FM is proud to launch the much-anticipated 2024 installment of its flagship and music awards ceremony, the METRO FM Music Awards (MMA's).

METRO FM and the Mpumalanga Provincial Government will host the prestigious METRO FM Music Awards 2024 in Mbombela, Mpumalanga on Saturday, 27 April 2024.

This year's edition of the awards, which are proudly headline sponsored by the Motsepe Foundation, promise to provide attendees with a lifestyle experience that is set to have the industry and revelers enthralled.

The launch of the Awards In Mbombela presents a perfect platform to provide METRO FM listeners, prospective clients and advertisers and other key strategic partners a glimpse into what to expect and insights into key locations within the province.

The partnership with the Mpumalanga Provincial Government is aligned with the brand's objective to reinforce its dominance within its reach and the Province's strategic intention to stimulate economic growth in the province through tourism.

The launch of the awards gives way to the call for submissions from artists and record labels for consideration as MMA finalists, and opens tonight at 23h59 on [metrofmusicawards.co.za](http://metrofmusicawards.co.za). The submission process will be followed by the finalists announcement event, the voting phase and a series of activations that will culminate into the main awards ceremony.

Ms Nada Wotshela, SABC Group Executive: Radio stated, "It is quite fitting that this year's awards ceremony is hosted on freedom day as music has always played an integral part in influencing and shaping urban culture in South Africa.

The 2024 instalment of the METRO FM Music Awards is a demonstration of METRO FM's commitment to uplifting the South African music industry.

The station continues to provide a platform to a variety of prolific artists and record labels, to contribute to one of South Africa's richest exports, Music."

Mr Godfrey Ntombela, HOD Culture, Sport and Recreation said, "The Mpumalanga Provincial Government takes pride in the recorded milestone of its partnership with the SABC.

Through the Metro FM Music Awards, which we introduced last year, we have invested massively in the creative industry and has boosted the growth of the tourism sector.

The awards were a huge success, and this confirms Mpumalanga as a Province with a capacity to host big events.

This year the awards will be bigger and better and we look forward to welcome all our visitors to the event."

METRO FM is aptly positioned to continue to be a platform that promotes and celebrates the wide spectrum of music genres in South Africa.

## HOSPITALITY TRENDS IN 2024: EMBRACING A CUSTOMER-CENTRIC EXPERIENCE

**South Africa** - As the tourism industry continues to evolve, ushering in a new era of innovation, ANEW Hotels & Resorts Social Media Manager, Madri van der Westhuizen, sheds light on the prominent trends anticipated to shape South Africa's hospitality landscape in 2024.

### 1. Consumer-centric marketing

In 2024, the spotlight will be on personalisation, redefining the core of the hospitality industry.

The customer-centric approach prioritises individual needs and preferences, reshaping business strategies to provide tailored products, services, and experiences.

This shift is geared towards fostering lasting relationships built on satisfaction and alignment with customer desires.

### 2. Curating personalised experiences

The year 2024 marks the age of curated experiences, with guests seeking tailor-made adventures and custom packages aligned with their individual preferences.

Beyond traditional elements, the demand for excellence includes interactive food demonstrations and entertainment, echoing a call to "entertain you," in the words of Robbie Williams.

### 3. The evolution of the Creator Economy

A significant shift is observed in the creator economy, with influencers taking a backseat and content creators flourishing. These creators bring a distinct aesthetic to the forefront, armed with top-notch videography and editing skills. Their authentic engagement offers a fresh and cost-effective approach to content production, reshaping the landscape of social media influence.

### 4. Meta-integrated experiences

From Go-Pros to Meta-integrated experiences, the industry witnesses a transition towards

integrated offerings, exemplified by collaborations like Ray-Ban's Meta Wayfarer Smart Glasses.

While currently a luxury trend signifies a move towards seamlessly integrating technology into everyday experiences.

### 5. The rise of Cancel Culture

Cancel culture remains influential in the hospitality industry, with customers scrutinising brands and guest reviews playing a pivotal role. Exceptional quality is rewarded, and businesses failing to meet expectations risk being "cancelled." This extends to

staff, reflecting a heightened focus on employers providing value to their teams.

### 6. AI's growing role

AI will continue to be a game-changer in 2024, transforming guest interactions and information accessibility through concepts like e-Concierge. Despite the benefits, challenges such as meta source searches and security concerns highlight the need for ongoing adaptation in the AI landscape.

### 7. Africanism in brand identities

A notable trend unfolds as hospitality establishments celebrate Africanism in their brand identities.

Proudly showcasing the richness of African culture, businesses seamlessly weave it into their brand narratives, infusing a modernistic twist.

As we navigate the dynamic hospitality landscape of South Africa in 2024, the integration of personalisation, the celebration of Africanism in brand identities, and the evolution of social media underscore our collective commitment to embracing change.

By adapting to these trends, businesses not only meet but also exceed the expectations of a discerning and diverse consumer base.

The future of hospitality hinges on crafting unique and memorable experiences that resonate with each guest's individuality.

**Madri van der Westhuizen Social Media Manager at Anew Hotels and Resorts shares the hospitality trends for 2024.**





# MPUMALANGA MOURNS THE LOSS OF PARLIAMENTARIAN VIOLET SIZANI SIWELA

**Bushbuckridge-** On Thursday, South Africa mourned the passing of Member of Parliament Violet Sizani Siwela, who spent her final days in the Intensive Care Unit. Born in Bushbuckridge 67 years ago, Siwela dedicated almost three decades of her life to education as a teacher and primary school principal in Mpumalanga.

Siwela's public service extended beyond the realm of education, with notable roles in Mpumalanga provincial and local government. She began her political journey as a ward councillor for the ANC in the Bushbuckridge Local Municipality in 2000, later joining the provincial legislature in 2005.

Over the years, Siwela held various positions in the legislature, including roles in the Mpumalanga Executive Council under former Premier David Mabuza. Notably, she served as a member of the Executive Council for Agriculture from 2013 to 2014 and as a member of the Executive Council

for Human Settlements from 2014 to 2016.

She later assumed the position of Speaker of the Mpumalanga Provincial Legislature from March 2018 until May 2019.

In the 2019 general election, she was elected to the National Assembly.

The African National Congress (ANC), Siwela's political home, expressed deep sorrow over her passing.

In a statement, the ANC said, "It is with deep sorrow and profound sadness that we have learned about the passing of one of the dedicated leaders of the African National Congress

(ANC), Comrade Violet Sizani Siwela.

She dedicated her life to the service of the people of South Africa, leaving an indelible mark on the political landscape."

Democratic Alliance Leader in Mpumalanga and Member of the Provincial Legislature, Ms. Jane Sithole, hailed Siwela as a true compatriot, emphasising her commitment to improving the lives of others.

Sithole reflected on Siwela's impartiality during her tenure as Speaker of the Mpumalanga Provincial Legislature, honouring her

steadfast commitment to building a peaceful and prosperous nation.

The current Speaker of the Mpumalanga Provincial Legislature, Ms. Makhosazane Masilela, extended her condolences to Siwela's family and acknowledged Siwela's dedication to ensuring the Legislature remained relevant and responsive to the needs of ordinary people.

National Assembly Speaker Nosiviwe Mapisa-Nqakula and National Council of Provinces Chairperson Amos Masondo jointly praised Siwela for her passionate commitment to the emancipation of the majority of poor South Africans. They highlighted her recent appearance in Parliament, where she informed committee members about the state of her health. Violet Sizani Siwela leaves behind a legacy of selflessness, hard work, commitment, integrity, and a lifelong dedication to social justice. Her noble contributions will serve as an inspiration for current and future generations of activists and community leaders.



Member of Parliament Violet Sizani Siwela has passed away after spending a few days in the ICU. Picture: Republic of South African Parliament

**YOUR NUMBER ONE AUTO CLINIC**

**FREE General Check-Up**

We understand that your car is an essential part of your daily life. That's why we offer professional auto services to keep your vehicle running smoothly and safely.

### OUR SERVICES INCLUDE:



Car Diagnosis



Fault Code Clearance



Brake Pads & Disc Replacement



Minor Service



063 352 9506

063 352 9506

sontijames@gmail.com

**Princess Academy Childcare**

**BUILDING A BETTER TOMORROW BECAUSE WE CARE**

**Enrol Now**

### Why Choose Us?

We are a **friendly** and **passionate** day-care dedicated to giving your child the best care possible. Their **safety, health, and development** is our main priority.

### Age Group Admission

Sweet Pea Class: **1 - 2 Years**  
 Sunflower Class: **2 - 3 Years**  
 Lily Class: **3 - 4 Years**  
 Daisy Class: **4 - 5 Years**  
 Children above the age of 5 will not be accepted.

**NB: Extra Mural Activities not included in packages.**

### Packages

- Registration Fee from **R200 - R350**
- Half day excluding school holidays from **R850 - R1000**
- Half day including school holidays: from **R950 - R1200**
- Full day excluding school holidays from **R1350 - R1500**
- Full day including school holidays: From **R1450 - R1900**

### Operating Hours

Monday - Friday  
**06:00 a.m - 18:00 p.m**  
 We are open during school holidays and only close on weekends & public holidays.

063 695 5185  
 067 400 8075

info@princessacademy.co.za  
 admin@princessacademy.co.za

23 Emerald Street,  
 Mineralia, 1050





Columbus Stainless, founded in 1966 and part of the Multinational Acerinox Group, is proud to be the only producer of stainless steel on the Africa Continent. Durable and 100% recyclable, stainless steel has boundless potential as the preferred metal for the future, and Columbus remains dedicated to playing a significant role in South Africa's growth and development. To remain one of the top stainless steel producers, we recruit excellent calibre people and are committed to training and developing them to reach their full potential and share in our successes.

#### POSITION: PROCESS CONTROLLER MECHANICAL LABORATORY

##### JOB SPECIFICATION

The Mechanical Laboratory has a Process Controller / analyst vacancy. Our successful incumbent will be responsible for:

- Testing of samples received in the Mechanical Laboratory and releasing the test results to meet team goals and objectives.
- Ensuring the tests are conducted as per procedure in order to produce valid, accurate test results.
- Conducting first line maintenance, quality control checks and calibrations on equipment, where relevant, as per procedure.
- Preparation of the necessary standards and reagents to perform testing.
- Performing basic troubleshooting in terms of tests and equipment and taking immediate corrective action.
- Adhering to and complying with the laboratory SHE and quality management requirements.
- Monitoring the outhold to ensure material is released timeously.
- Reporting low stock levels to ensure orders are placed timeously and checking goods received are in order.

##### PERSON SPECIFICATION

- Must be in possession of a National Diploma in Metallurgy / Material Science or equivalent.
- A minimum of 1 years' relevant laboratory experience in testing and quality principles.
- Experience in a sample preparation, metallurgical testing and/or steel manufacturing environment will be an added advantage.
- Must be computer literate.
- Required skills; good verbal communication, problem solving, attention to detail, planning and organizing, team player.
- Must be willing to work shifts, take initiative, function under pressure and work with limited supervision.

#### POSITION: SENIOR HUMAN RESOURCES BUSINESS PARTNER

##### JOB SPECIFICATION

- The incumbent will be responsible for the total HR function within a particular business unit or departments.
- Providing proactive HR service to the respective business unit relating to recruitment, industrial relations, training(soft skills), employee benefits, policies, organisational structures, performance management, employee assistance and HR related administration.
- The incumbent is responsible for providing subject matter expertise regarding HR related advice on a daily basis.
- The incumbent must also ensure that the business unit adheres to the relevant HR policies and procedures.
- From time to time the incumbent will take on HR related projects, and may be required to do HR related research as the need arises.
- The incumbent will in the majority of times function independently without direct supervision.
- The incumbent will deal with shop floor shop stewards.
- The incumbent will be responsible to actively resolve shop floor grievances.
- The incumbent may from time to time be required to provide HR related training to employees and managers.
- The incumbent will be required to provide HR related reports.

##### PERSON SPECIFICATION

- B.ComDegree: HR Management or related subject field Minimum 10 years' experience in a generalist HR role, preferably in a manufacturing or mining environment.
- 8 Years managing trade unions.
- Relevant Legislation – Labour Relations Act, Basic Conditions of Employment Act and Employment Equity Act.
- Individual must be computer literate in Word, Excel and Powerpoint.
- Must have excellent communication skills and in particular excellent English speaking, reading and writing skills.
- Good conflict handling skills.
- Knowledge of handling or managing trade unions or factory shop stewards matters at the floor level.

Please note: Columbus, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Applications not meeting the criteria will not be considered. The appointment of a candidate is at the sole discretion of Columbus Stainless, taking into account factors considered relevant, including but not limited to our Employment Equity goals. Correspondence will only be conducted with short-listed candidates. Should you not hear from us within 2 weeks of the closing date, please consider your application unsuccessful. While we have made every attempt to ensure that the details contained in this advertisement are correct, any inadvertent error or omission will not prejudice the rights or obligations of Columbus Stainless and will be rectified immediately upon discovery. Please note that by applying for this/these position/s, you give Columbus Stainless consent to process your personal information in terms of the POPIA. Columbus Stainless will treat your personal information with confidentiality, for the purpose it is intended for and in compliance with POPIA. To view Columbus Stainless Data Privacy statement, visit <https://columbusstainless.co.za/about/informationsecurity.html>

- Individual must be able to work with and communicate with all levels of employees up to senior and executive level.
- Be a self-starter and have the ability to work independently.
- Sound judgement and decision making skills.
- Attention to detail.
- Possess a high level of energy and a high stress tolerance level.
- Excellent administration skills.
- Disciplined and tenacious.
- A clear sense of urgency.
- The ability to deal with a number of issues at the same time.
- Must be Proactive.

#### POSITION: MECHANICAL TECHNICIAN

##### JOB SPECIFICATION

The Mechanical Technician is responsible to provide technical support to the day shift personnel, ensuring maximum plant availability, efficiency, quality and reliability maintained. Perform root cause failure analysis and investigate production and quality related issues. Incumbent will be required to lead projects for both improvements and new developments in the plant. During shutdowns periods he/she will be involved with shut planning and supervision. The incumbent may periodically act in the position of section Engineer to gain experience with management and working with team managers. Responsibilities include maintenance, troubleshooting, and repair of all mechanical and hydraulic-equipment.

- Support Maintenance Team on breakdowns and shutdowns
- Refurbishment of specialised spares, risk identification and management thereof
- Develop contingency procedures, and do plant modifications in line with new technology
- Ensure legal compliance
- Liaise with project department and manage capital projects
- Update LRU system
- Assist with SQIN meetings with suppliers
- Stores management updating item codes as needed according to ECP's
- Perform standby duties
- Compiling Capex's
- Assist with continuous plant improvement

##### PERSON SPECIFICATION

- Minimum qualification of S4 or N6 National Diploma in Mechanical Engineering, with 4 years of relevant experience.
- The ideal candidate will hold a B.Tech or B.Eng and or GCC in Mechanical Engineering with 2 years of relevant experience.
- Plant process and equipment knowledge will be advantages.
- Knowledge of Hydraulic, Pneumatic and complex mechanical systems.
- Must have sound knowledge of planned maintenance principles.
- Motivated self-starter with the ability to think analytically.
- Flexible and willing to work overtime when required.
- Good communication skills with ability to liaise with suppliers and colleagues on all levels.

Interested and suitably qualified candidates can apply or the above positions online at: [www.columbus.co.za](http://www.columbus.co.za) or <https://columbus.mcidirecthire.com/external/currentopportunities>

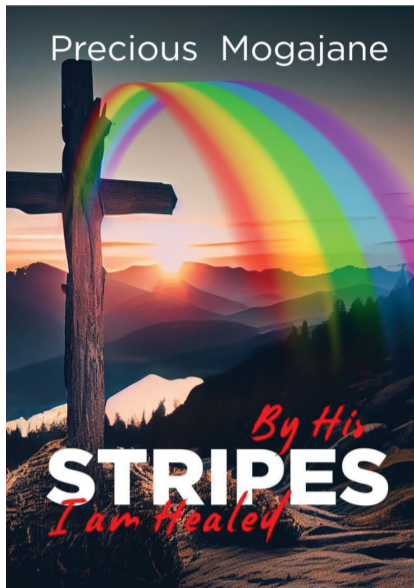
**CLOSING DATE: 9 FEBRUARY 2024**





# BOOK REVIEWS

## “BY HIS STRIPES, I AM HEALED” BY PRECIOUS MOSHOPYADI MOGAJANE



**About the Author: Precious Moshopyadi Mogajane is the Minister of the Word of God, an accomplished author, physiotherapist, businesswoman, and a full-time mother.**

"By His Stripes, I am Healed," authored by Precious Moshopyadi Mogajane, is a spiritual journey that transcends the physical realm, exploring the profound meaning behind Jesus' stripes and the ultimate sacrifice on the cross.

The book invites readers into a transformative experience, unlocking the layers of significance behind each stripe that bear the weight of life's challenges, both spiritual and physical.

Mogajane's story explores the healing potential woven into the very fabric of Jesus' stripes rather than focusing only on physical ailments.

The author explores the redemptive and healing power of Jesus Christ's death on the cross, drawing inspiration from Isaiah 53:5, "But he was pierced for our transgressions... by his wounds we are healed."

The phrase "By his stripes, I am healed" becomes a powerful mantra, symbolising the merciful power of the cross and the transformative impact of Jesus' suffering and sacrifice.

Mogajane, a minister of the word of God, physiotherapist, businesswoman, and full-time mother, intertwines personal encounters and connections with Jesus Christ throughout the book.

The author not only explains the symbolism behind each stripe but also extends an invitation to readers to embrace Jesus as their Lord and Saviour.

This personal connection, she suggests, unlocks the full spectrum of benefits that arise from fostering a relationship with him.

"By His Stripes, I am Healed" is more than just a book; it's an invitation to a life transformed by the healing power

of Jesus.

Mogajane's prose beautifully weaves together spirituality, theology, and personal anecdotes, making the book accessible to a wide audience.

The impending mass production and book launch promise an opportunity for readers to embark on this transformative journey.

In a world filled with challenges, this book stands as a beacon of hope, offering solace and inspiration through the timeless message of healing and redemption.

Mogajane's multifaceted identity as a minister, author, healthcare professional, businesswoman, and mother add depth to her perspective, making "By His Stripes, I am Healed" a rich and resonant read for individuals seeking spiritual and physical renewal.

## The Rise and Fall of Solomon Stix Morewa: A Story of Vision, Power, and Tragedy in South African Football

Sello Rabothata is a veteran journalist and author of *The Rise and Fall of Solomon Stix Morewa*, brings a wealth of experience to the telling of this cautionary tale.

With over four decades in the industry, Rabothata cut his teeth at *The World Newspaper* before moving on to *Post Transvaal* and later *Sowetan*, where he rose through the ranks to become news editor.

As a news reporter during the years of the struggle against apartheid, Rabothata witnessed and covered some of the darkest moments in South Africa's history.

He saw first-hand the atrocities committed against black South Africans, including death, riots, arrests, and death threats.

This experience gave him a deep understanding of the power dynamics at play in the country, and it informs his writing in *The Rise and Fall of Solomon Stix Morewa*.

Solomon Stix Morewa was a man who devoted his life to football.

As an administrator, he was a visionary who believed in the power of soccer to transform communities,

and he worked tirelessly to bring professionalism and order to a sport that had long been run out of briefcases and car boots.

He put the South African Football Association (SAFA) on the map, developing structures and committees that turned soccer into a multi-million dollar industry.

He brought women's soccer into the fold and made schools affiliate with SAFA, opening up the sport to a new generation of players and fans.

Morewa was a father figure to many players, always looking out for their interests and pushing for improvements in training, facilities, and compensation.

He was an admirer of his executive members, and his open-door policy made him easily approachable to anyone who had concerns or ideas about the game.

Morewa was a respected member of the community, and his weekly press conferences and media releases kept soccer in the public eye.

But with great power comes great envy, and Morewa's appointment as Executive President of SAFA brought him into the crosshairs of those who wanted to bring him down.

As he became more powerful, he also became more of a target.

People who had once been his allies turned against him, and his unheralded departure from the sport he loved so much took away the charisma that he had brought to make soccer tick. Morewa was not a pen-and-paper administrator, so his departure left behind few references for future generations to build upon.

The story of Solomon Stix Morewa is a cautionary tale of how power can corrupt and how envy can destroy even the most well-intentioned and talented individuals.

Morewa's rise to prominence was meteoric, and his fall was just as sudden and tragic.

But his legacy lives on in the institutions he built and the players he nurtured.

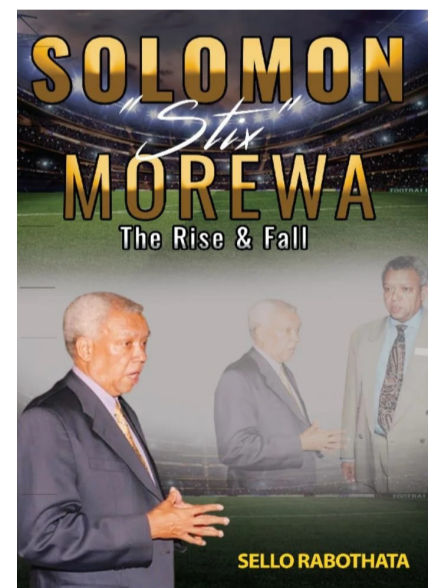
Morewa's vision for soccer in South Africa was one of professionalism, integrity, and inclusivity, and those values continue to guide the game today.

*The Rise and Fall of Solomon Stix Morewa* is a must-read for anyone who loves soccer and wants to understand the challenges faced by

those who seek to transform it into a sustainable, thriving industry.

It is a story of passion, vision, power, and tragedy, and it is one that will stay with readers long after they have put the book down.

This remarkable book was published by the leading publisher in South Africa, MFH Publishers.



**The Rise and Fall of Solomon Stix Morewa is a must-read for anyone who loves soccer and wants to understand the challenges faced by those who seek to transform it into a sustainable, thriving industry.**



# TIMELESS SPORT



## SOUTH AFRICA 0-0 TUNISIA – BAFANA BAFANA THROUGH TO AFRICA CUP OF NATIONS LAST 16 AS EAGLES OF CARTHAGE EXIT



Tunisia's Hamza Rafia, left, challenges for the ball with South Africa's Aubrey Modiba

South Africa booked their place in the last 16 of the 2023 Africa Cup of Nations following a battling 0-0 draw against Tunisia, a result that sees the latter crash out of the tournament having finished bottom of Group E.

In a game of few meaningful chances, Bafana Banafa did enough to keep the 2004 winners at bay and advance to the next round of the competition.

South Africa booked their place in the last 16 of the 2023 Africa Cup of Nations following a battling 0-0 draw against Tunisia, a result that sees the latter crash out of the tournament

having finished bottom of Group E.

In a game of few meaningful chances, Bafana Banafa did enough to keep the 2004 winners at bay and advance to the next round of the competition.

Tunisia joined Ghana and Algeria on the 2023 Africa Cup of Nations scrapheap after going out of the competition with barely a whimper.

They needed to beat South Africa to reach the last 16 but were held to a goalless draw in a sluggish match of few chances.

Tunisia's only clear opportunity came in the 89th minute, when the substitute Haythem Jouini headed over

from six yards.

That led to a brief injury-time flurry, but for the rest of the game the Eagles of Carthage played with a peculiar lack of intensity. South Africa created the better openings before that, although neither keeper had a particularly difficult save to make in what is surely the duller game of the tournament to date.

A goal at the death would have put Tunisia through and South Africa out. Instead, with Namibia and Mali also drawing 0-0, South Africa finished second in Group E.

They will play the winner of Group F, possibly Morocco, next Tuesday.

### PLAYER RATINGS

#### South Africa:

Williams 6; Mudau 6, Kekana 6, Mvala 7, Modiba 7; Mokoena 6, Sithole 7, Zwane 6; Morena 6, Makgopa 5, Tau 7.

Substitutes: Mobbie 6, Maseko 6, Lepasa 5.

#### Tunisia:

Ben Said 7; Kechrida 7, Meriah 6, Talbi 7, Abdi 8; Skhiri 6, Laidouni 6, Rafia 6; Ben Slimane 5, Achouri 5, Jaziri 6.

Substitutes: Ben Romdhane 6, Msakni 6, Jouini 5, Ltaief 6, Sliti 7.